



Job Opportunity

State Controller's Office

Position: Associate Programmer Analyst (Specialist)

Statewide

Location: 21st Century Project, Personnel/Payroll Services Division
710 Riverpoint Court, West Sacramento, CA 95605

Issue Date: April 25, 2007

Final Filing Date: Until Filled

Contact/Telephone:

Ray Slepian, (916) 375-6044

Who May Apply: Individuals who are currently in this classification, eligible for lateral transfer or promotion, or reachable on a certification list. Will also consider the Associate Information Systems Analyst (Specialist)

California Relay Service: 1-800-735-2929

Position Number(s): 051-221-1579-012

Please call (916)323-3055 to request reasonable accommodations

Scope of the Position:

The Associate Programmer Analyst reports to the 21st Century Project Technical Development Manager (DPM II) and, under the technical direction of the Senior Programmer Analyst, will play an important role in implementing the new statewide Human Resources Management System (HRMS) using industry-leading software from SAP. The Associate PA will be an integral part of a team that works closely with functional teams and consultants to develop specifications and computer programs, and to perform technical analysis and systems problem resolution in support of HRMS system elements.

Duties and Responsibilities:

Candidates must perform the following essential functions with or without reasonable accommodations

The Associate Programmer Analyst must possess a sound technical background, strong motivation and operate as a team member to perform specific duties and responsibilities which include but are not limited to the following:

- Gain (through training provided) and maintain the technical competencies necessary to develop and support the SAP HRMS applications.
- Develop technical specifications, code, test, and implement SAP interfaces, programs, and forms in support of HRMS business needs.
- Comply with application development and quality assurance standards.
- Participate, as required, in applications and production problem resolutions.
- Support information security assurance and risk management practices.
- Identify issues and review with leads and management.
- Interact in a positive & productive manner with individuals and groups participating in the project.



The State Controller's Office is committed to providing equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, gender, disability, religious or political affiliation, age, or sexual orientation.



DESIRABLE QUALIFICATIONS:

Attributes:

- Communicate effectively.
- Comfortable in a dynamic environment with shifting demands;
- Enjoys working closely with technical and business professionals;
- Seeks an extensive learning experience;
- Understands, or is looking for, a large-project work experience;
- Motivated to grow professionally and take on expanding responsibilities.

Desired experience and knowledge (all below not required):

- Mainframe, COBOL, Natural (4GL), other procedural languages;
- SAP ERP, Peoplesoft or other ERP environments;
- MS Windows based environments;
- SQL, DB2, Oracle, Adabas or other DBMS environment;
- C, C++, or any OO programming language;
- Other environments such as Oracle Forms or PowerBuilder used to develop and support business applications.

Reasons why you should consider a technical position with the 21st Century Project:

- This is an opportunity to participate in, and contribute to, a multi-year statewide business-critical project.
- You will receive extensive training in SAP HRMS and work with one of the leading business software packages available.
- You will be working in a team environment with energetic and committed professionals while gaining valuable experience that is applicable and marketable statewide.
- The project is located in a new office building in West Sacramento with **FREE PARKING**.

Applications will be screened and only the most qualified will be interviewed

How to Apply:

All hires will be subject to a background check.

For permanent positions, SROA and Surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.

Please submit a STD. 678 State Application and Résumé to:

State Controller's Office

Personnel/Payroll Services Division

P.O. Box 942850

Sacramento, CA 94250-5878

Attn: Ray Slepian